GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:3770
ANSWERED ON:17.04.2002
PROMOTION OF SC/ST
RATILAL KALIDAS VARMA

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the size of normal zone of consideration in the case of promotion from group `C` post to group `B` post both SC/ST category and general category;

(b) the procedure to fill up the balance vacancies of SC`s/ST`s if sufficient candidates of SC`s/ST`s are not available within the normal zone of consideration;

(c) whether as per DoPT guideline in the case of promotion from Group `C` to Group `B` post separate lists of SC`s/ST`s and general candidate are prepared from common seniority list for consideration in the DPC; and

(d) if not, the details of procedure for promotion of SC`s/ST`s candidate from group `C` to group `B`?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF SMALL SCALE INDUSTRIES, MINISTER OF STATE IN THE MINIS PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS, MINISTER OF STATE IN THE MINISTRY OF PLANNING AND M OF STATE IN THE DEPARTMENTS OF ATOMIC ENERGY AND SPACE. (SMT.VASUNDHARA RAJE)

(a)&(b): In terms of the orders issued by the Department of Personnel and Training, the normal size of zone of consideration is 5 for a single vacancy and twice the number of vacancies plus four, where the vacancies are more than one. However, if adequate number of SC/ST candidate are not available within the normal zone of consideration, the field of choice in all cases is five times the number of vacancies and SC/ST (and not any other employee) coming with in the extended field of choice will be considered against the vacancies reserved for them.

(c)&(d): In terms of the DPC guidelines issued by Department of Personnel and Training, where promotion from Group `C` to posts in Group `B` is by method of selection, if candidates from SC/STobtain on the basis of merit with due regard to seniority, on the same basis as others, lesser number of vacancies than the number reserved for them, the difference is made up by selecting candidates of these communities who are in the normal/extended zone of consideration, as the case may be, irrespective of merit and bench mark but who are considered fit for promotion. Whether or not general category and SC/ST candidates from the zone of consideration are to be placed in separate lists for consideration in the DPC is a matter of procedure as long as the select list is prepared as per the above principles.